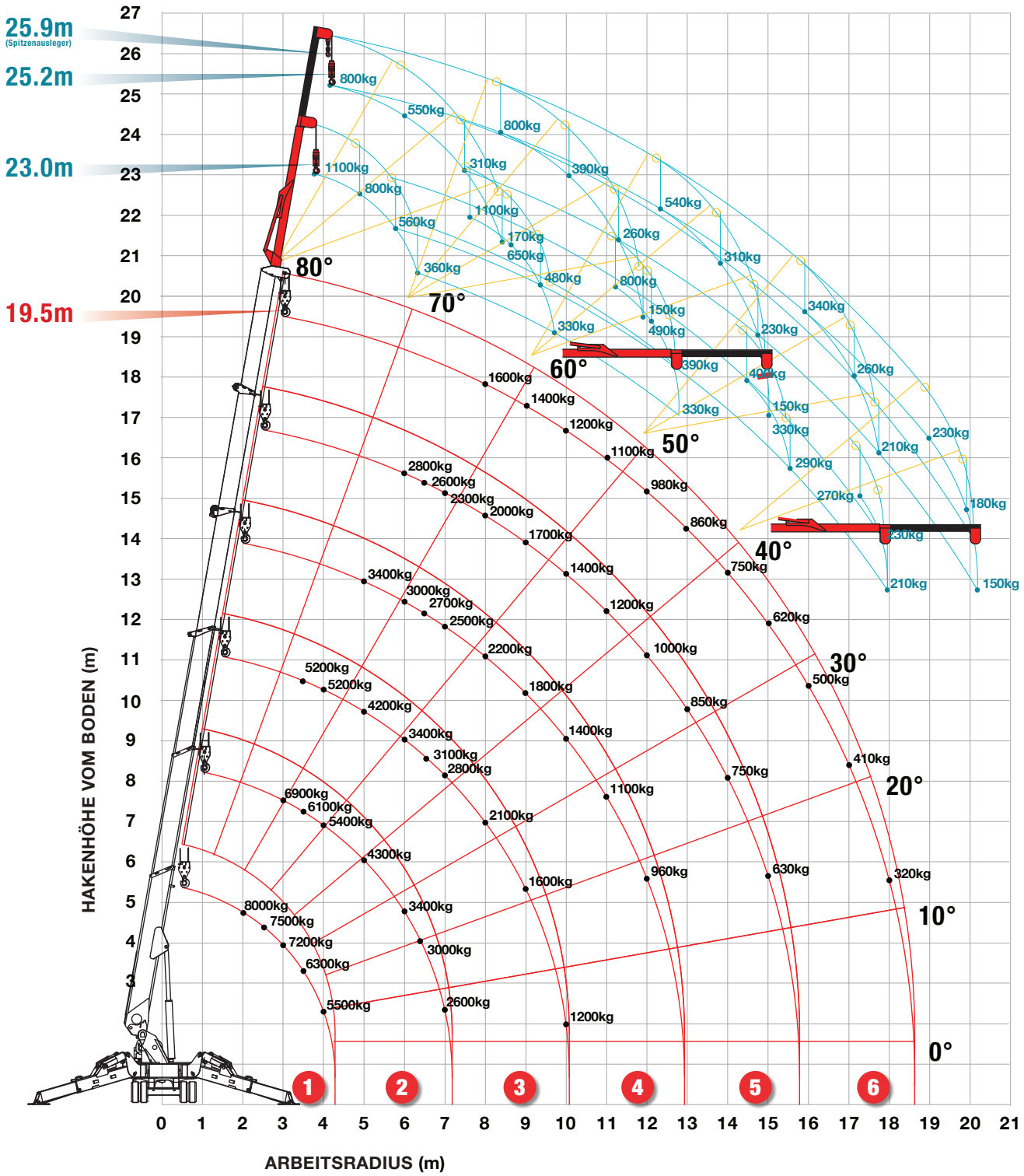ARBEITSBEREICH